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GRAIN SA GROUP OF ENTITIES

The Grain SA Group of Entities' mission is to ensure and grow a credible and sustainable voluntary and inclusive grain producers' organisation that drives the mandated strategic actions. By striving to build trust and relationships through respectful interaction, we create an enabling and caring environment for passionate, dedicated and knowledgeable individuals to grow and enjoy serving the organisation and influence the broader food chain.

The organization would like to appoint a suitable, qualified person in the following position:

CHIEF FINANCIAL OFFICER (CFO)– Pretoria

The CFO is responsible for the financial and IT services for the 4 Entities in the Grain SA Group of Entities. The CFO plays a leading role in the strategic process with regards to the financial aspect of the business. The CFO role focus on solutions, cost savings and innovation in line with the latest technology and to use IT technology to the strategic advantage of Grain SA.

The CFO's duties will include, but is not limited to the following:

Financial Management:

- Budgeting and Forecasting: Develop financial plans and projections to guide the GrainSA entities' strategy.
- Cash Flow Management: Monitor and manage the inflow and outflow of funds to ensure liquidity.
- Financial Reporting: Prepare accurate monthly, quarterly, and annual financial statements and audit.
- Cost Control: Identify and implement cost-saving measures across the company.
- Operational control: Lead and manage the total financial system and day-to-day activities of the financial department.
- Investment Management: investment strategy and management for GrainSA entities.

Information Management:

- IT Strategy: Develop and implement a technology strategy that aligns with the company's business goals.
- Technology Investment: Evaluate and decide on technology investments that offer the best value for money.
- System Maintenance: Ensure the maintenance and smooth operation of IT systems.
- Data Security: Oversee the protection of company data against breaches and cyber threats.

Strategic Responsibilities:

- Strategic Decision-Making: Use financial insights to make informed decisions about technology purchases and investments.
- Process Optimization: Leverage technology to streamline financial processes and improve efficiency.
- Risk Management: Assess and mitigate financial and technological risks to the company.

- Leadership: Provide leadership and direction to the finance and IT teams, ensuring collaboration and alignment with business objectives.

Management responsibilities:

- Lead and manage Financial Services department in line with the strategic objectives of the Grain SA Group of Entities.
- Team Development.
- Lead and manage compliance requirements for Dept of Labour, CIPC, FSCA Department of Social Development and Insurance.
- Responsible for BBBEE audit.
- Lead and manage the capital budget for all offices.
- Financial and operational support to Nampo Harvest Day.

Minimum Requirements for the post:

- Applicable Financial degree and professional membership with 8 – 10 years relevant experience.
- A strong background in IT management, including experience in strategic planning, project management, budgeting, overseeing IT operations and implementation of systems.
- Pastel, NAV or similar financial system experience.
- Computer literate in MS Word, and Powerpoint on intermediate level and Excel on advanced level.
- Excellent communication and interpersonal skills and able to work independently.
- Pro-active, innovative and detail orientated.
- Valid Code 8 Drivers licence with own transport.
- Must be willing and able to work overtime, including weekends, and to travel and sleep away from home.
- Fully bilingual in Afrikaans and English (written and spoken language)
- Excellent presentation and public speaking skills.

Peromnes Level : P4

Remuneration: The organization will offer a competitive salary which can be structured to include a bonus savings plan, pension fund and a medical aid, in exchange for the services of the successful candidate. All remuneration packages are calculated according to the “cost to company” method.

Candidates for this position will be recruited according to the Employment Equity policy for Grain SA.

Closing date: Please send a detailed CV indicating qualifications as well as experience and references as well as certified copies of ID and qualifications not later than close of business of Friday 26 April 2024 for attention: Coretha Usher, Head of Human Resources : coretha@grainsa.co.za. Kindly clearly indicate in your subject heading which position you are applying for.

All applications will be treated as confidential. If you have not been contacted within 14 days of the closing date of application, please consider your application as unsuccessful.